



L&T Technology Services

LTTS Human Resources Policy Statement

LTTS is committed to developing, maintaining, and improving systems & processes to do business with ethical values and embrace practices that supports human resources development on a worldwide basis. This guiding principle is in line with our vision & mission statements and commits to

- Build LTTS as One High Performing Team
- Foster an environment of continuous learning, agility, challenging assignments, innovation and empowerment to enable employees realise full potential
- Provide environment of equal opportunity and non-discrimination
- Embrace diversity & inclusion
- Provide Safe & Healthy Workplace that is free from any kind of harassment
- Provide access to adequate remedial measures / grievance redressal mechanism
- Respect rights of employees including their right to exercise their lawful right of free association
- Nurture culture of care, wellness, trust and teamwork
- Continue to be a preferred employer of choice
- Prohibit all forms of human rights violation including but not limited to slavery, bonded labour, forced labour, debt bonded labour, child labour and trafficking of labour. The Company strictly prohibits involvement of its suppliers, contractors, vendors from such practice
- Abide by applicable laws with respect to wages, hours of work and social benefits

LTTS upholds highest standards of ethics, values and governance across all our people practices.

Amit Chadha

AMIT CHADHA

CEO & Managing Director

31st March 2023