

L&T Technology Services Limited L&T Business Park, TC 2 Tower B, Second floor, North East Wing, Gate no.5, Saki Vihar Road, Powai, Mumbai - 400072 www.ltts.com

November 25, 2021

National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex Bandra (East), Mumbai — 400 051.

NSE Symbol: LTTS

Dear Sir,

The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
BSE script Code: **540115**

Sub: Submission of Postal Ballot Notice

Pursuant to provisions of Section 110 of the Companies Act, 2013 (the "Act"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and in compliance with the General Circular No. 14/2020 dated April 8, 2020, the General Circular No.17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020 and the General Circular No. 10/2021 dated June 23, 2021 issued by Ministry of Corporate Affairs, we attach herewith the Postal Ballot Notice to obtain consent and approval of the members via remote E-voting for the following business:

1. Appointment of Mr. Luis Miranda (DIN: 01055493) as an Independent Director of the Company.

The details of the calendar of events for the Postal Ballot are as follows:

Sr.	Event	Date
1	Relevant date/ Benpos date for sending notice to shareholders	November 19, 2021
2	Date of completion of dispatch of Postal Ballot Notice & Postal Ballot Forms/circulation through e-mail	November 25, 2021
3	Voting Start Date	November 26, 2021
4	Voting End Date	December 25, 2021
5	Last date of submission of Scrutinizer's Report	On or before December 27, 2021
6	Date of declaration of Result	On or before December 27, 2021

Please take the above intimation on record and kindly acknowledge the receipt of the same.

Thanking you,

Yours sincerely,

For L&T Technology Services Limited

Ankita Gawankar

Interim Compliance Officer

(M. No. A 28834)

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA, Tel: +91 22 6752 5656 Fax: +91 22 6752 5893 CIN: L72900MH2012PLC232169



L&T Technology Services Limited L&T Business Park, TC 2 Tower B, Second floor, North East Wing, Gate no.5, Saki Vihar Road, Powai, Mumbai - 400072 www.ltts.com

L&T TECHNOLOGY SERVICES LIMITED

Regd. Office: L&T House, N.M. Marg, Ballard Estate, Mumbai 400 001 CIN: L72900MH2012PLC232169

Email: investor@ltts.com • Website: www.LTTS.com Tel No.: +91 22-67525656 • Fax No.: +91 22-67525893

POSTAL BALLOT NOTICE

Dear Shareholders,

Notice is hereby given pursuant to the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the General Circular No. 14/2020 dated April 8, 2020, the General Circular No.17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020 and the General Circular No. 10/2021 dated June 23, 2021 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 (in continuation of Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020) issued by SEBI ("the SEBI Circulars") and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), Secretarial Standards 2 on General Meetings, L&T Technology Services Limited ("the Company") seeks approval of Members via Postal Ballot only through remote E-voting (Voting through Electronic means) for the following:

1. Appointment of Luis Miranda (DIN: 01055493) as an Independent Director of the Company.

Members' consent is sought for the proposal contained in the resolution given in this postal ballot notice. The Explanatory Statement stating the material facts and the reasons thereof is annexed hereto. The Notice will also be placed on the website of the Company (www.ltts.com) and the website of Kfin Technologies Private Limited ("KFinTech").

The Board of Directors of the Company through Circular Resolution dated November 20, 2021 has appointed Mr. Alwyn D'souza, Practicing Company Secretary (Membership No. FCS 5559), failing him, Mr. Vijay Sonone, Practicing Company Secretary (Membership No. FCS 7301) of M/s. Alwyn D'Souza & Co., Company Secretaries, as the Scrutinizer, for conducting the Postal Ballot & e-voting process in accordance with law and in a fair and transparent manner.

In compliance with the MCA Circulars, the business of the Postal Ballot shall be transacted through electronic voting system. Accordingly, in compliance with Regulation 44 of the Listing Regulations and the provisions of Section 108, 110 and other applicable provisions of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, MCA Circulars and Secretarial Standard 2 on General Meetings, the Company is pleased to provide to the Shareholders, (whether holding shares in physical or demateralized form) the facility to exercise their right to vote on the matter included in the notice of the Postal Ballot by electronic means i.e. through e-voting services provided by the KFinTech. The instructions for e-voting are appended in this Postal Ballot Notice.

The e-voting period commences on Friday, November 26, 2021 at 9:00 AM IST and ends on Saturday, December 25, 2021 at 5:00 PM IST.

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA, Tel: +91 22 6752 5656 Fax: +91 22 6752 5893 CIN: L72900MH2012PLC232169

Please note that there will be no dispatch of physical copies of Notices or Postal Ballot forms to the Members of the Cownpany and no physical ballot forms will be acceptable due to the COVID-19 issues.

Shareholders are requested to carefully read the instructions in this Postal Ballot Notice and record their assent (FOR) or dissent (AGAINST) through the remote e-Voting process not later than 5.00 p.m. (IST) on Saturday, December 25, 2021. The remote e-voting module shall be disabled by KFinTech immediately thereafter and will not be allowed beyond the said date and time.

The Scrutinizer will submit his report to the Chairman of the Company or in his absence, any Director/any other person authorised by the Board, after completion of the scrutiny of the Postal Ballots (through remote e-voting process). The results of the voting by Postal Ballot (with the Scrutinizer's report) will be announced by the Chairman of the Company or any Director/any other person authorized by the Board, on or before Monday, December 27, 2021, 5:00 PM IST. The results of the Postal Ballot will be posted on the Company's website: www.LTTS.com and the website of KFinTech at https://evoting.kfintech.com and will be displayed on the Notice Board of the Company at its Registered Office as well as Corporate Office. The results will also be intimated to the National Stock Exchange of India Limited ("NSE") and the BSE Limited ("BSE").

In the event the draft resolution as set out in the notice is assented to by the requisite majority by means of e-Voting, it shall be deemed to have been passed at a General Meeting.

Proposed Resolution:

Item No. 1

APPOINTMENT OF MR. LUIS MIRANDA (DIN: 01055493) AS AN INDEPENDENT DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION:**

"RESOLVED THAT pursuant to the provisions of Section 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013, Companies (Appointment and Qualifications of Directors) Rules, 2014 and such other rules, as may be applicable (including statutory modification(s), enactment(s) or re-enactment(s) thereof, for the time being in force), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and such other applicable regulations, Mr. Luis Miranda (DIN: 01055493), who was appointed as Additional Director (Independent Director), with effect from October 19, 2021, in respect of whom the Company has received a Notice in writing under Section 160 of the Companies Act, 2013 proposing himself for the office of Independent Director, be and is hereby appointed as an Independent Director, not liable to retire by rotation, for a period of five years commencing from October 19, 2021 to October 18, 2026.

RESOLVED FURTHER THAT, the Board or any Committee thereof, be and are hereby authorized to do all such things, deeds, matters and acts as may be required to give effect to this resolution and to do all things incidental and ancillary thereto."

By Order of the Board of Directors
For **L&T TECHNOLOGY SERVICES LIMITED**

Sd/-ABHISHEK SINHA COO & WHOLE-TIME DIRECTOR (DIN: 07596644)

Date: November 20, 2021

Place: Bangalore

NOTES:

- a) The information required to be provided under section 102 of the Act, Listing Regulations and the Secretarial Standards on General Meetings (SS-2), an Explanatory Statement setting out material facts and reasons for the proposed resolution is appended hereto.
- b) In view of the threat posed due to outbreak of the COVID-19 pandemic and in accordance with the MCA and SEBI Circulars, the Company is sending this Postal Ballot Notice in electronic form only. Accordingly, the communication of the assent or dissent of the Members would take place through the remote e-Voting system only.
- c) The Postal Ballot Notice is being sent via email only to the Members of the Company, whose names appear on the Register of Members/list of Beneficial Owners, as received from National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) on Friday, November 19, 2021, the cut-off date. Any person who is not a Member as on the cut-off date should treat this Postal Ballot Notice for information purposes only. The Postal Ballot Notice is sent electronically to all the shareholders who have registered their email addresses with the Company/Depositories/Registrar and Share Transfer Agent (RTA). The same will also be available on the Company's website www.LTTS.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFinTech at www.kfintech.com.
- d) Members who have not registered/updated their email IDs so far are requested to register/update the same to get all notices, communiques, etc. from the Company, electronically, as per the following procedure:

Physical Holding	Contact Company's RTA, KFin Technologies Private Limited (formerly		
	Karvy Fintech Private Limited), by clicking on https://		
	ris.kfintech.com/clientservices/mobilereg/mobileemailreg.aspx or by		
	providing necessary details like Folio No., Name of shareholder, scanned		
	copy of the share certificate (front and back), PAN (self-attested scanned		
	copy), AADHAR (self-attested scanned copy) by email to		
	evoting@kfintech.com.		
Demat Holding	Contact respective Depository Participant.		

After successful submission of the e-mail address, KFinTech will e-mail a copy of this Postal Ballot Notice along with the remote e-Voting user ID and password, within 48 hours of successful registration of the e-mail address by the Member. In case of any queries, Members may write to evoting@kfintech.com and investor@ltts.com

Members are requested that for permanent registration of their e-mail address, to register their e-mail address, in respect of electronic holdings with their concerned Depository Participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, KFinTech.

Those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated with their Depository Participants / RTA to enable servicing of notices / documents / Annual Reports and other communications electronically to their email address in future.

e) The dispatch of the Postal Ballot Notice and the Explanatory Statement shall be announced through an advertisement in at least 1 (one) English newspaper and at least 1 (one) Marathi newspaper, each with wide circulation in the district, where the Registered Office of the Company is situated, and also be published on the Company's website: www.LTTS.com and the website of KFinTech.

- f) In compliance with the provisions of Section 108 and 110 of the Act read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, the MCA Circulars and Secretarial Standards 2 on General Meetings, the Company has provided e-voting facility alone for its Members to enable them to cast their votes electronically. The Company has engaged the services of KFinTech to provide e-voting facility to its members.
- g) Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member as on the cut-off date i.e. Friday, November 19, 2021.
- h) The e-voting commences on Friday, November 26, 2021 at 9:00 AM IST and ends on Saturday, December 25, 2021.
- i) Once the vote on the Resolution is cast by the Members, the Members shall not be allowed to change it subsequently.
- j) In terms of the MCA Circulars and in the view of the Board of Directors, matter included in this Notice is unavoidable and hence is proposed to be approved through Postal Ballot. Relevant documents referred to in the accompanying Notice will be made available for inspection at the registered office of the Company by the Members upto the date of the Postal Ballot without any fee.
- k) The last date specified by the Company for e-voting shall be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.
- I) Contact details of the person responsible to address the queries/grievances connected with the voting by Postal Ballot including voting by electronic means, if any: The Compliance Officer, L&T Technology Services Limited, Prima Bay, TC-2, Tower B, 2nd Floor, North-East Wing, Gate No.5, Saki Vihar Road, Powai, Mumbai-400072., Tel: (91 22) 6752 5656; Email – investor@ltts.com.

Registrar and Share Transfer Agent, KFin Technologies Private Limited, Unit: L&T Technology Services Limited, Selenium Tower B, Plot No. 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad - 500 032; Email - einward.ris@kfintech.com

m) PROCEDURE AND INSTRUCTIONS FOR REMOTE E-VOTING:

I. FOR INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT

In terms of the SEBI circular dated December 9, 2020 on e-voting facility provided by listed companies, Individual shareholders holding shares of the Company in demat mode is allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email id in their demat accounts in order to access e-voting facility.

Login method for Individual shareholders holding shares in demat mode, as devised by the Depositories/ Depository participants, is given below:

NSDL	CDSL
1. User already registered for IDeAS facility of	1. User already registered for Easi/Easiest facility
NSDL:	of CDSL:
 i. Type in the browser / click on the e-Services link: https://eservices.nsdl.com ii. Click on the 'Beneficial Owner' icon under 'IDeAS' section. 	i. Type in the browser / click on any of the following links:https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com

- iii. A new page will open. Enter your User ID and Password. Post successful authentication, click on 'Access to e-Voting' under 'Value Added Services'.
- iv. Click on 'Active E-Voting Cycles' option under e-Voting.
- v. Click against Company name ('L&T Technology Services Limited') or e-Voting service provider ('Kfintech') and you will be re-directed to e-Voting page of service provider i.e. Kfintech for casting the vote during the remote e-Voting period. You can now cast your vote without any further authentication.

- ii. Click on New System Myeasi / Login to My Easi option under Quick Login.
- iii. Enter your User ID and Password for assessing Easi / Easiest.
- iv. Click against Company name ('L&T Technology Services Limited') or e-Voting service provider ('Kfintech') and you will be re-directed to e-Voting page of service provider i.e. Kfintech for casting the vote during the remote e-Voting period. You can now cast your vote without any further authentication.
- 2. User not registered for IDeAS e-Services facility of NSDL:
- i. To register type in the browser /click on, any of the following e-Service link: https://eservices.nsdl.com Or https://eservices.nsdl.com/SecureWeb/ IdeasDirectReg.jsp
- ii. Select 'Register Online for IDeAS'
- iii. Proceed to complete your registration using your DP ID, Client ID, Mobile number and other required details.
- iv. After successful registration, follow the steps mentioned under Para 1 above to cast your vote.

- 2. User not registered for Easi/Easiest facility of CDSL:
- i. To register type in the browser /click on the following link:

https://web.cdslindia.com/myeasi/Registration/ EasiRegistration

- ii. Proceed to complete your registration using your DP ID, Client ID, Mobile number and other required details.
- iii. After successful registration, follow the steps mentioned under Para 1 above to cast your vote.

- 3. User may directly access the e-Voting website of NSDL:
- i. Type in the browser /click on the following link: https://www.evoting.nsdl.com/
- ii. Click on the icon 'Login' which is available under 'Shareholder/Member' section.
- iii. Enter User ID (i.e. 16-digit demat account number held with NSDL starting with IN), Password/OTP and a Verification Code as shown on the screen.
- iv. Post successful authentication, you will be redirected to e-Voting page on NSDL website.

- 3. User may directly access the e-Voting website of CDSL:
- i. Type in the browser /click on the following link: www.cdslindia.com
- ii. Click on E-Voting and enter your DP ID & Client ID and PAN.
- iii. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account.
- iv. After successful authentication, you will enter e-voting module of CDSL.
- v. Click against Company name ('L&T Technology

v. Click on 'Active E-Voting Cycles / VC or OAVMs' option under e-Voting.

vi. Click against Company name ('L&T Technology Services Limited') or e-Voting service provider ('Kfintech') and you will be re-directed to e-Voting page of service provider i.e. Kfintech for casting the vote during the remote e-Voting period. You can now cast your vote without any further authentication.

Services Limited') or e-Voting service provider ('Kfintech') and you will be re-directed to e-Voting page of service provider i.e. Kfintech for casting the vote during the remote e-Voting period. You can now cast your vote without any further authentication.

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned websites.

Contact details of NSDL – In case shareholders face any technical issue

Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Contact details of CDSL – In case shareholders face any technical issue

Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022- 23058542-43.

II.FOR NON-INDIVIDUAL SHAREHOLDERS AND SHAREHOLDERS HOLDING SHARES IN PHYSICAL FORM

Login method for non-individual shareholders and shareholders holding shares in physical form are given below:

<u>A.</u> In case a shareholder receives an e-mail from the Company / KfinTech (RTA) [for shareholders whose e-mail addresses are registered with the Company / Depository Participant(s)]:

i._Launch internet browser by typing the URL: https://evoting.kfintech.com.

ii. Enter the login credentials (i.e., user-id and password) mentioned in the email communication. The e-Voting Event Number and your Folio Number or Your DP ID Client ID will be your User- ID.

User – ID: For shareholders holding shares in Demat form:

For NSDL: 8 Character DP ID starting with IN followed by 8 Digits Client ID

For CDSL: 16 digits beneficiary ID

<u>User – ID: For shareholders holding shares in Physical Form:</u>

EVEN 1234 followed by Folio No. registered with the Company/RTA.

Password: Your unique password is sent via e-mail forwarded through the electronic notice.

Captcha: Please enter the verification code i.e. the alphabets and numbers in the exact way as they are displayed for security reasons.

iii. After entering these details appropriately, Click on 'LOGIN'.

iv. If you are logging in for the first time, you will now reach password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID, etc. on first login. You may also enter a secret question

and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the E-Voting Event Number 'EVEN' i.e., L&T Technology Services Limited.
- vii. On the voting page you will see Resolution Description and against the same the option 'FOR / AGAINST / ABSTAIN' for voting. Enter the number of shares (which represents the number of votes) as on the cut-off date under 'FOR / AGAINST' or alternatively, you may partially enter any number in 'FOR' and partially in 'AGAINST' but the total number in 'FOR / AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN'. If the shareholder does not indicate either 'FOR' or 'AGAINST' it will be treated as 'ABSTAIN' and the shares held will not be counted under either head.
- viii. Shareholders holding multiple folios / demat accounts shall choose the voting process separately for each folios / demat accounts.
- ix. You may then cast your vote by selecting an appropriate option and click on 'Submit'.
- x. A confirmation box will be displayed. Click 'OK' to confirm else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, shareholders can login any number of times till they have voted on the resolution(s).

B. In case of a shareholder whose e-mail address is not registered / updated with the Company / RTA / Depository Participant(s), please follow the following steps to generate your login credentials:

- i. Shareholders holding shares in physical mode, who have not registered / updated their email addresses with the Company, are requested to register / update the same by clicking on https://ris.kfintech.com/clientservices/mobilereg/mobileemailreg.aspx or by providing necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy), AADHAR (self-attested scanned copy) by email to evoting@kfintech.com and cc to the Company at investor@ltts.com.
- ii. Shareholders holding shares in dematerialised mode, shall provide Demat account details (CDSL 16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy), AADHAR (self-attested scanned copy) by email to evoting@kfintech.com and cc to the Company at investor@ltts.com.
- iii. After due verification, the Company/Kfintech will forward your login credentials at your registered e-mail address.
- iv. Follow the instructions at II.(A). (i) to (x) to cast your vote.

III. GENERAL INSTRUCTIONS/INFORMATION FOR MEMBERS FOR VOTING ON THE RESOLUTIONS

- i. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., to the Scrutinizer at alwyn.co@gmail.com with a copy marked to einward.ris@kfintech.com and investor@ltts.com.
- ii.In case of any queries, please visit 'Help' and 'Frequently Asked Questions' (FAQs) section / E-voting user manual available through a dropdown menu in the 'Downloads' section available at

RTA's website https://evoting.kfintech.com or call at toll free no. 18003094001. Any grievance relating to e-voting may be addressed to Mr. S V Raju, Deputy General Manager, at e-mail id: einward.ris@kfintech.com.

n) The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

EXPLANATORY STATEMENT

As required by Section 102(1) of the Act, the following Explanatory Statement sets out material facts relating to the business under item No. 1 of the accompanying Notice dated November 20, 2021.

ITEM NO. 1

The Nomination and Remuneration Committee at its meeting held on October 19, 2021, had approved and recommended the appointment of Mr. Luis Miranda (DIN: 01055493) as an Independent Director of the Company. The Board of Directors, upon recommendation of Nomination and Remuneration Committee, at its meeting held on October 19, 2021 appointed Mr. Luis Miranda (DIN: 01055493) as an Additional Director (Independent Director) of the Company for a term of five years commencing from October 19, 2021 to October 18, 2026, subject to the approval of the Shareholders. The Company has received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 from a member proposing the candidature of Mr. Luis Miranda (DIN: 01055493) for the office of Director, to be appointed as Independent Director under the provisions of Section 149 of the Companies Act, 2013.

The Company has received the following documents from Mr. Luis Miranda (DIN: 01055493) (i) consent in writing to act as Director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualifications of Directors) Rules, 2014 (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualifications of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 (iii) Notice of Interest in Companies in Form MBP – 1 pursuant to Section 184 (1) read with Rule 9 (1) of the Companies (Meetings of Board and its Powers) Rules, 2014 and (iv) a declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013.

The resolution seeks the approval of Members for the appointment of Mr. Luis Miranda (DIN: 01055493) as Independent Director of the Company for period of five years commencing from October 19, 2021 to October 18, 2026, pursuant to Section 149 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder. He is not liable to retire by rotation.

A copy of the draft letter for the appointment of Mr. Luis Miranda (DIN: 01055493) as Independent Director setting out the terms and conditions is available for inspection by the Members at the Registered Office of the Company situated at L&T House, N.M. Marg, Ballard Estate, Mumbai-400001, on any working day of the Company during normal business hours from the date of dispatch of notice up to the last date of e-voting i.e. Saturday, December 25, 2021.

Brief Profile of Mr. Luis Miranda

Mr. Luis Miranda is Chairman & Co-Founder of the Indian School of Public Policy. He is also Chairman of the Centre for Civil Society and CORO and a Co-Founder of Take Charge, a mentoring programme for Catholic youth in Mumbai.

Mr. Luis spends his time, with his wife, connecting dots; using their networks to help the organisations they are connected with. Fiona and Luis are also #LivingMyPromise signatories, where they have pledged to give away at least 50% of what they have to charity during their lives or in their wills. He is also on the board of Educate Girls and SBI Foundation. Luis is Chairman of ManipalCigna Health Insurance and Senior Advisor at Morgan Stanley. He is a Trustee, University of Chicago Trust in India and a member of the Global Leaders Group and the Advisory Council of the Rustandy Center for Social Sector Innovation at Chicago Booth.

He has been involved in setting up 2 highly successful companies - HDFC Bank and IDFC Private Equity. HDFC Bank is India's most valuable bank today. Luis stepped down as CEO of IDFC Private Equity in 2010. In 2009 IDFC Private Equity was awarded Best Private Equity Firm in India by Private Equity International and Asian Infrastructure Fund Manager of the Year by Infrastructure Investor.

Luis blogs for Forbes, Thrive Global and Spontaneous Order and teaches at the Accelerated Development Program of Chicago Booth. Luis received an MBA from the Booth School of Business at The University of Chicago and is a member of the Institute of Chartered Accountants of India.

The Board is of the opinion that Mr. Luis Miranda fulfills the conditions specified in the Act and rules made thereunder and provisions of the Listing Regulations to be eligible for appointment as Independent Director of the Company. The Board is also of the opinion that Mr. Luis Miranda is independent of the management of the Company and his association would be of immense benefit to the Company and hence, it is recommended to avail the services of Mr. Luis Miranda as an Independent Director of the Company.

Disclosures as required under SS-2 on General Meetings are provided as an Annexure to this Notice.

The Board recommends approval for the appointment of Mr. Luis Miranda as an Independent Director by the Members through Ordinary Resolution set forth in Item No. 1 of the Notice.

Except Mr. Luis Miranda, being the appointee, none of the Directors and Key Managerial Personnel of the Company, including their relatives, are in any way concerned or interested in the resolution set out at Item No. 1.

By Order of the Board of Directors
For L&T TECHNOLOGY SERVICES LIMITED
Sd/ABHISHEK SINHA
COO & WHOLE-TIME DIRECTOR
(DIN: 07596644)

Date: November 20, 2021

Place: Bangalore

(ANNEXURE TO NOTICE DATED NOVEMBER 20, 2021) DETAILS OF DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT

[Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings (SS-2)

omber 21, 1961 oer 19, 2021 from the Booth School of Business at The University of Chicago and
from the Booth School of Business at The University of Chicago and
ber of Institute of Chartered Accountants of India
sified and vast experience in Financial Business Industry.
undation to Educate Girls Globally
undation for Reinventing Governance
Foundation
anipal Signa Health Insurance Company Limited
nairman- Audit Committee of the Company
ember- Stakeholders' Relationship Committee of the Company
since no meetings are held since his appointment