

L&T Technology Services Limited L&T Business Park, TC 2 Tower B, Second floor, North East Wing, Gate no.5, Saki Vihar Road, Powai, Mumbai - 400072 www.ltts.com

March 4, 2021

National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex Bandra( East), Mumbai – 400 051. NSE Symbol: LTTS The BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 BSE Script Code: 540115

Dear Sirs,

### <u>Sub:- Outcome of Postal Ballot – Proceedings & Voting Results</u> Ref: Our letter dated February 1, 2021

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), please find enclosed the copy of the proceedings of the Postal Ballot of the Company transacted via remote E-voting circulated to the members on Monday, February 1, 2021 with respect to seeking their approval on the following businesses:

- Extension of term of Dr. Keshab Panda (DIN: 05296942), as the Chief Executive Officer & Managing Director of the Company upto March 31, 2021 and his appointment as Non-Executive Director of the Company w.e.f April 1, 2021.
- 2. Extension of term of Mr. Amit Chadha (DIN: 07076149), as the Deputy CEO & Whole-Time Director of the Company upto March 31, 2021 and his appointment as the CEO & Managing Director of the Company for a term of three years w.e.f April 1, 2021 till March 31, 2024.
- 3. Appointment of Mr. Chandrasekaran Ramakrishnan (DIN:00580842) as an Independent Director of the Company.
- 4. Re-Appointment of Mr. Sudip Banerjee (DIN: 05245757) as an Independent Director of the Company.

Further, pursuant to Regulation 44(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, and Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 please find enclosed details regarding voting results of the above business.

The results along with the Scrutinizer's Report, will be posted on the website of the Company, <a href="https://evoting.kfintech.com/">www.LTTS.com/Investors</a> and on the website of Kfintech <a href="https://evoting.kfintech.com/">https://evoting.kfintech.com/</a>

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA, Tel: +91 22 6752 5656, Fax: +91 22 6752 5893 CIN: L72900MH2012PLC232169



L&T Technology Services Limited L&T Business Park, TC 2 Tower B, Second floor, North East Wing, Gate no.5, Saki Vihar Road, Powai, Mumbai - 400072 www.ltts.com

Kindly take note of the above intimation on record and acknowledge the receipt of the same.

Thanking You,

Yours sincerely,

For L&T Technology Services Limited

**Kapil Bhalla** 

**Company Secretary** 

FCS.3485

### SUMMARY OF PROCEEDINGS OF THE RESOLUTIONS PASSED BY WAY OF POSTAL BALLOT ON MARCH 3, 2021

The Board of Directors, at its Meeting held on January 20, 2021, decided to obtain consent of the members through Postal Ballot pursuant to provisions of Section 110 of the Companies Act, 2013 (the "Act"), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and in compliance with the General Circular No. 14/2020 dated April 8, 2020, the General Circular No.17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020 and the General Circular No. 33/2020 dated September 28, 2020 and the General Circular No. 39/2020 dated December 31, 2020 issued by Ministry of Corporate Affairs via remote E-voting for the following businesses:

- 1. Extension of term of Dr. Keshab Panda (DIN: 05296942), as the Chief Executive Officer & Managing Director of the Company upto March 31, 2021 and his appointment as Non-Executive Director of the Company w.e.f April 1, 2021.
- Extension of term of Mr. Amit Chadha (DIN: 07076149), as the Deputy CEO & Whole-Time Director of the Company upto March 31, 2021 and his appointment as the CEO & Managing Director of the Company for a term of three years w.e.f April 1, 2021 till March 31, 2024.
- Appointment of Mr. Chandrasekaran Ramakrishnan (DIN:00580842) as ar Independent Director of the Company.
- 4. Re-Appointment of Mr. Sudip Banerjee (DIN: 05245757) as an Independent Director of the Company.

The Postal Ballot Notice dated February 1, 2021 was sent to the members of the Company whose names appeared in the Register of Members/ List of Beneficial Owners as received from National Securities Depositories Limited (NSDL) and Central Depository Services Limited (CDSL) on Friday, January 29, 2021 (Relevant Date/ Benpos Date). The Company had completed sending the Postal Ballot Notice by way of emails through KFin Technologies Private Limited on February 01, 2021.

In compliance with the provisions of Section 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the MCA Circulars and Secretarial Standards 2 on General Meetings, the Company had provided e-voting facility alone for its Members to enable them to cast their votes electronically.

The e-voting commenced on Tuesday, February 2, 2021 at 9:00 AM IST and ended on Wednesday, March 3, 2021 at 5.00 PM IST.

The Board of Directors of the Company at its meeting held on Wednesday, January 20, 2021 had appointed Mr. Alwyn D'souza, Practicing Company Secretary (Membership No.

FCS 5559) of M/s. Alwyn D'Souza & Co., Company Secretaries, as the Scrutinizer, for conducting the Postal Ballot & e-voting process in accordance with law and in a fair and transparent manner.

The scrutinizer's report was received on March 4, 2021 and all the resolutions as set out in the Notice were passed with requisite majority.

This is for your information and records.

Thanking You.

Your sincerely,

For L&T Technology Services Limited

**Kapil Bhalla** 

Company Secretary Membership No. F3485

Company Name	L&T TECHNOLOGY SERVICES LTD
Date of the AGM/EGM	Postal Ballot
Total number of shareholders on record date	111779
No. of shareholders present in the meeting either in person or	
Promoters and Promoter Group:	
Public:	
No. of Shareholders attended the meeting through Video	
Promoters and Promoter Group:	0
Public:	0

	Ordinary - Extensi	on of term of Dr. Ke	eshab Panda (DIN: 0	)5296942) as Chief	Executive Officer a	nd Managing Direct	or of the Company	up to March 31,
Resolution required: (Ordinary/ Special)	2021 and his appo	intment as Non- Ex	ecutive Director of	the Company w.e.	April 01, 2021			
Whether promoter/ promoter group are								
interested in the agenda/resolution?	No							
		No. of shares held	No. of votes	% of Votes Polled on outstanding shares	No. of Votes – in		% of Votes in favour on votes polled	% of Votes against on votes polled
Category	Mode of Voting	(1)	polled (2)	(3)=[(2)/(1)]* 100	favour (4)	against (5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting	77986899	77986899	100.0000	77986899	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Promoter and Promoter Group	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	16071315	13849710	86.1766	13725089	124621	99.1002	0.8998
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	10984784	895143	8.1489	894955	188	99.9790	0.0210
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Non Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	105042998	92731752	88.2798	92606943	124809	99.8654	0.1346

	$\overline{}$							
	Ondinam. Futanci		····!+ Chadha /DINI. C	)707C140\ th - D.	CEO and Mh	-l- Time Divertes of	fall - Commonwell	Manuah 24, 2024
Pasalution required (Ordinary/Special)		on of term of Mr. An	•					· · ·
Resolution required: (Ordinary/ Special)	and his appointme	ent as the CEO and M T	lanaging Director	T the Company ioi	a term or three year	ars w.e.t April 01, 2	U21 till March 31, 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Whether promoter/ promoter group are	' '	1	1	1 '	1 '	1	1	
interested in the agenda/resolution?	No	-		<del>                                     </del>	<u> </u>	<b></b> '		
				o/ af Vates Polled			of aftitation in	0/ -f)/-tos
				% of Votes Polled				% of Votes
				on outstanding				against on votes
		No. of shares held						polled
Category		, ,		(3)=[(2)/(1)]* 100			(6)=[(4)/(2)]*100	
	E-Voting	77986899	77986899		+		100.0000	+
	Poll		O'	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if	1	1	1 '	1 '	1	1	
Promoter and Promoter Group	applicable)	<u> </u>	0	0.0000	00	0	0.0000	0.0000
	E-Voting	16071315	13849710	86.1766	13769874	79836	99.4236	0.5764
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if		1 .	,	1 '	,		
Public- Institutions	applicable)	1	10	0.0000	00	0	0.0000	0.0000
	E-Voting	10984784	895143	8.1489	894986	157	7 99.9825	5 0.0175
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if		ſ	,	1	,		
Public- Non Institutions	applicable)	1	0	0.0000	00	را ا	0.0000	0.0000
	Total	105042998	92731752	88.2798	92651759	79993	99.9137	7 0.0863

Resolution required: (Ordinary/ Special)	Ordinary - Appoin	tment of Mr. Chand	rasekaran Ramakri	shnan (DIN: 005808	342) as an Independ	lent Director of the	Company	
Whether promoter/ promoter group are	, ,,							
interested in the agenda/resolution?	No							
				% of Votes Polled			% of Votes in	% of Votes
				on outstanding			favour on votes	against on votes
		No. of shares held	No. of votes	shares	No. of Votes – in	No. of Votes –	polled	polled
Category	Mode of Voting	(1)	polled (2)	(3)=[(2)/(1)]* 100	favour (4)	against (5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting	77986899	77986899	100.0000	77986899	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Promoter and Promoter Group	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	16071315	13581126	84.5054	13464679	116447	99.1425	0.8574
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	10984784	895159	8.1491	894955	204	99.9772	0.0228
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Non Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	105042998	92463184	88.0241	92346533	116651	99.8738	0.1262

Resolution required: (Ordinary/ Special)	SPECIAL - Re-appointment of Mr. Sudip Banerjee (DIN: 05245757) as an Independent Director of the Company							
Whether promoter/ promoter group are								
interested in the agenda/resolution?	No							
				% of Votes Polled			% of Votes in	% of Votes
				on outstanding			favour on votes	against on votes
		No. of shares held	No. of votes	shares	No. of Votes – in	No. of Votes –	polled	polled
Category	Mode of Voting	(1)	polled (2)	(3)=[(2)/(1)]* 100	favour (4)	against (5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting	77986899	77986899	100.0000	77986899	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Promoter and Promoter Group	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	16071315	13581126	84.5054	9348544	4232582	68.8348	31.1652
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	E-Voting	10984784	895074	8.1483	878252	16822	98.1206	1.8794
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if							
Public- Non Institutions	applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	105042998	92463099	88.0240	88213695	4249404	95.4042	4.5958

#### L&T TECHNOLOGY SERVICES LIMITED

#### SCRUTINIZER'S REPORT ON POSTAL BALLOT

# ALWYN D'SOUZA Alwyn D'Souza & Co.

Company Secretaries
[Firm Registration No: S2003MH061200] [Peer Review Certificate No.683/2020]
Annex-103, Dimple Arcade, Asha Nagar, Kandivali (East), Mumbai 400101.

Branch Office: B-002, Gr. Floor, Shreepati-2, Royal Complex, Behind Olympia Tower, Mira Road (East), Thane-401107; **Tel**: 022-79629822; **Mob**: 09820465195;

E-mail: alwyn@alwynjay.com; Website: www.alwynjay.com

# ALWYN D'SOUZA Alwyn D'Souza & Co.

#### **Company Secretaries**

[Firm Registration No: S2003MH061200] [Peer Review Certificate No.683/2020] Annex-103, Dimple Arcade, Asha Nagar, Kandivali (East), Mumbai 400101.

Branch Office: B-002, Gr. Floor, Shreepati-2, Royal Complex, Behind Olympia Tower, Mira Road (East), Thane-401107; **Tel**: 022-79629822; **Mob**: 09820465195; **E-mail:** alwyn@alwynjay.com; **Website**: www.alwynjay.com

To,
The Chairman **L&T Technology Services Limited**L&T House, Ballard Estate, Mumbai 400001.

Dear Sir,

RE: SCRUTINIZER'S REPORT

I, Alwyn D'Souza of Alwyn D'Souza & Co, Company Secretaries appointed as Scrutinizer by the Board of Directors of L&T Technology Services Limited for the purpose of scrutinizing the Postal Ballot e-voting process for seeking members' assent/dissent on the resolutions as specified in the Postal Notice dated January 20, 2021.

I have carried out the work as Scrutinizer from the close of the remote e-voting period i.e., 5:00 P. M. IST on Wednesday, March 3, 2021.

The Management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules made thereunder and the various circulars issued by the Ministry of Corporate Affairs, Government of India relating to Postal Ballot. My responsibility as the scrutinizer is restricted to make a scrutinizer report of the votes cast in favour / against on the resolution contained in the Postal Ballot Notice dated January 20, 2021 based on the reports generated from the e-voting system provided by the Kfin Technology Private Limited ("Kfintech"), the authorised agency to provide remote e-voting facilities, engaged by the Company for the purpose.

#### I submit my report as under:

- 1. The Postal Ballot is held in compliance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof for the time being in force) (the "Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 including any statutory modification or re-enactment thereof for the time being in force (the "Rules") read with the General Circular No. 14/2020 dated April 8, 2020, the General Circular No. 17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020 and the General Circular No. 39/2020 dated December 31, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by Covid-19" issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars") (including any statutory modification or re-enactments thereof), relevant provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Secretarial Standards 2 on General Meetings and other applicable laws and regulations.
- 2. The Company has on February 1, 2021 sent Postal Ballot Notice through electronic mode to the Members whose e-mail ids were registered with the Company, Share Transfer Agents (STA), Central Depository Services (India) Limited ("CDSL")/ National Securities Depository Limited (NSDL) as on Friday, January 29, 2021. The hard copy of the Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope was not sent to the Members for the Postal Ballot in accordance with the requirements specified under the MCA Circulars.
- 3. The Company has on February 2, 2021 published an advertisement in Financial Express (English) and Loksatta (Marathi).
- 4. The Remote e-voting facility was provided by Kfin Technology Private Limited ("Kfintech"). The Postal Ballot remote e-voting period commenced on Tuesday, February 2, 2021 at 9:00 AM IST and ended on Wednesday, March 3, 2021 at 5:00 PM IST.
- 5. After the time fixed for closing of the e-voting i.e., 5.00 P.M. IST on Wednesday, March 3, 2021 the votes were unblocked at 5.01 P.M IST in the presence of two witnesses who are not in the employment of the Company, on the e-voting website of Kfintech (https://evoting.kfintech.com) and a final electronic report was generated by me. The data generated was diligently scrutinized.

- The data for the purpose of verification of the number of shares was taken as
  of Friday, January 29, 2021 which was the relevant date (cut-off date) fixed for
  determining voting rights of the Members entitled to participate in the voting
  process.
- 7. The results of the remote e-voting in respect to passing of resolution contained in the Postal Ballot Notice dated January 20, 2021 are as under:

#### 1.RESOLUTION NO. 1: ORDINARY RESOLUTION

Extension of term of Dr. Keshab Panda (DIN: 05296942), as the Chief Executive Officer & Managing Director of the Company upto March 31, 2021 and his appointment as Non-Executive Director of the Company w.e.f April 1, 2021

(i) Voted in favour of the resolution:

Number c	of members	Number of votes cast by	% of total number of
voted		them	valid votes cast
3	64	92606943	99.8654

(ii) Voted against the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
	25		124809	0.1346

#### (iii) Invalid/Abstain votes:

Number of mei	mbers whose	votes	Number	of	<del>invalid</del> /abstain	votes
were declared inv	<del>/alid</del> /abstain		cast by th	nem		
	6			4262		

#### 2.RESOLUTION NO. 2: ORDINARY RESOLUTION

Extension of term of Mr. Amit Chadha (DIN: 07076149), as the Deputy CEO & Whole-Time Director of the Company upto March 31, 2021 and his appointment as the CEO & Managing Director of the Company for a term of three years w.e.f April 1, 2021 till March 31, 2024

#### (i) Voted in favour of the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
	374		92651759	99.9137

#### (ii) Voted against the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
	14		79993	0.0863

#### (iii) Invalid/Abstain votes:

Number of members whose	votes	Number	of	<del>invalid</del> /abstain	votes	
were declared <del>invalid</del> /abstain		cast by them				
6	6					

#### 3.RESOLUTION NO. 3: ORDINARY RESOLUTION

## Appointment of Mr. Chandrasekaran Ramakrishnan (DIN: 00580842) as an Independent Director of the Company.

#### (i) Voted in favour of the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
	367		92346533	99.8738

#### (ii) Voted against the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
17			116651	0.1262

#### (iii) Invalid/Abstain votes:

Number	of	members	whose	votes	Number	of	<del>invalid</del> /abstain	votes
were declared <del>invalid</del> /abstain					cast by them			
10				272830				

#### 4.RESOLUTION NO. 4: SPECIAL RESOLUTION

## Re-Appointment of Mr. Sudip Banerjee (DIN: 05245757) as an Independent Director of the Company

#### (i) Voted in favour of the resolution:

Number voted			Number of votes cast by them	valid votes cast
325			88213695	95.4042

#### (ii) Voted against the resolution:

Number	of	members	Number of votes cast by	% of total number of
voted			them	valid votes cast
59			4249404	4.5958

#### (iii) Invalid/Abstain votes:

Number of members whose	votes	Number	of	<del>invalid</del> /abstain	votes
were declared <del>invalid</del> /abstain	cast by them				
11	272915				

Based on the foregoing, the above Resolutions were passed with requisite majority.

The relevant records relating to the e-voting shall remain in my safe custody and will be handed over to the Company Secretary for preserving safely after the consideration of results and the Chairman approves and signs the Minutes.

\_\_\_\_

Alwyn D'Souza

Practising Company Secretary FCS No.5559, CP No.5137 Alwyn D'Souza & Co Company Secretaries

[UDIN: F005559B003997723]

#### Mumbai dated March 04, 2021

We the undersigned witnesseth that the votes were unblocked from the e-voting website of the Kfin Technology Private Limited (https://evoting.kfintech.co) in our presence at 5.01 P.M IST on Wednesday March 03, 2021.

\_\_\_\_\_

Edlon Dsouza

Flat No.214, Shram Saphalya, Station Road, Sheetal Nagar, Mira Road East, Thane 401107 Krishnakant Adagale

Row House No.18, Mansi Row Co.op Hsg Soc Ltd Kashigaon, Mira Road East, Thane 401107

Countersigned by:

For L&T Technology Services Limited

Company Secretary

Mumbai dated March 04, 2021